



**MID-CAROLINA
WORKFORCE & TALENT
DEVELOPMENT**

Policy Letter #11

**TO: All Local Mid-Carolina Workforce Development Area Staff
Applicants
Participants
Members of the General Public**

FROM: Justin Hembree, Interim Director

**SUBJECT: Nondiscrimination/Equal Opportunity Standards and Complaint
Procedures**

The Mid-Carolina Workforce Development Local Area has adopted the policies and procedures that were issued by the North Carolina Department of Commerce, Division of Workforce Solutions (DWS) in Policy Statement Number CPS 10-2021, dated August 11, 2021.

All posters, bulletins and advertisements will include the following statements: **“Equal Opportunity Employer/Program”** and **“Auxiliary aids and services are available upon request to individuals with disabilities”**

Cynthia McKoy has been designated as the Equal Opportunity Officer for the Mid-Carolina Workforce Development Local Area. She may be contacted at 6205 Raeford Road, Fayetteville, NC 28304 or (910) 323-4191, ext. 43.

The Workforce Innovation and Opportunity Act (WIOA) Nondiscrimination/ Equal Opportunity Standards and Complaint Procedures can be viewed at https://files.nc.gov/nccommerce/documents/Workforce/Policy-Statements/2018-Policy-Statements/PS%2007-2018%20WIOA%20Nondiscrimination-EO%20Standards%20and%20Complaint%20Procedures_FINAL.pdf.

Attachment A: Nondiscrimination Policy and Complaint Procedures

Creation Date
July 2022